

Policy Platform Objectives

The Policy Platform Advisory Committee and the Statewide Policy Platform Committee met via Zoom on Thursday, July 16, 2026. Business was handled efficiently, competently and at significant savings to the Association.

The new objectives for consideration at the convention are as follows:

- 1. Objective: Lapsed Salary Utilization:** State agencies accumulate lapsed salary funds when jobs go unfilled. These funds are tracked and should be used to reallocate funds towards employee retention and provide incentive bonuses for critical and hard to fill positions. Submitted by District 3 and found favorable by the Advisory and Statewide Committees.
- 2. Objective:** Provide a tuition assistance program for all state employees wishing to further their education.
- 3. Objective:** Provide the matching 5% 401(k) benefit to all Probation Parole law enforcement certified staff. This includes all positions within DAC Probation Parole that hold the required certification including supervisory and management that are certified.
- 4. Objective:** State agencies within areas where the cost of living is much greater than the median cost of living state wide shall be considered for site differential pay of between 5-10% for those employees working within these agencies.
- 5. Objective:** Agencies must provide adequate parking and/or reimbursement when employees must pay the cost of parking.