

Excellence
in
ACTION

SHAPING
TOMORROW
TOGETHER



42nd Annual Convention

Sept. 9-12, 2026 ★ Greensboro, North Carolina

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Boston Mutual Delta Dental of North Carolina Keefe Group Lantern Specialty Care Liberty	N.C. Department of Insurance Teladoc Traveler’s Insurance State Employees Combined Campaign
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MESSAGE FROM THE PRESIDENT

Welcome Delegates to the 2026 SEANC Annual Convention!

It is my honor and privilege as your President to welcome each of you to the 2026 SEANC Annual Convention. Thank you for your commitment to our association and for answering the call to serve as delegates representing your districts and fellow members from across North Carolina.

This year's theme, "Excellence in Action – Shaping Tomorrow Together," is more than a slogan. It reflects who we are and what we strive to accomplish. Every day, active state employees and retirees demonstrate excellence through service, dedication, and an unwavering commitment to the people of North Carolina. Together, we have the opportunity and the responsibility to shape the future of our association, our workforce, and the state we proudly serve.

As active employees and retirees, our voices are strongest when they are united. The decisions we make today will help determine the opportunities available tomorrow. We must continue working together to advocate for fair pay raises, cost-of-living adjustments for our retirees, improved benefits, safer and healthier working conditions, and the respect every public servant deserves. Just as importantly, we must never lose sight of our shared purpose: making North Carolina a better place to live, work, and retire.

Throughout this convention, I encourage every delegate to take an active role in our business sessions. These sessions are the heart of our convention and the foundation of our democratic process. It is here that we debate ideas, establish policies, and set the direction of SEANC for the coming year. The work accomplished at this convention shapes our legislative priorities, strengthens our advocacy efforts, and ensures that SEANC remains a powerful voice for active and retired state employees. Your participation matters because the decisions made here directly impact our ability to fight for the compensation, benefits, and working conditions our members deserve.

I hope you find this convention both productive and inspiring. Take advantage of the opportunities to learn, engage in meaningful discussions, reconnect with old friends, make new ones, and enjoy the fellowship and festivities that make our annual convention so special.

I look forward to a successful convention and to all we will accomplish together!

Sincerely,



Wendell Powell
President
State Employees Association of North Carolina



CONVENTION AGENDA

Thursday, September 10

9 a.m. - 2 p.m. **Individual Registration**
3rd Floor Lobby

10 a.m. - 6 p.m. **Exhibits** (*open during recess*)
Guilford Ballroom

Entrepreneur Avenue Open
3rd Floor Lobby

10 a.m. **Bylaws Committee/
Election Volunteers Meeting**
Biltmore AB

10 - 11 a.m. **New Delegate Orientation**
Colony AB

Noon **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

Invocation
Margaret Reader, District 38

Presentation of Colors

Pledge of Allegiance
B.K. Garrett, District 38

National Anthem/God Bless America
Robyn Farrington

Welcome to Greensboro
Chief Kamran Afzal, Greensboro Chief of Police

Delegate Polling and Keypad Distribution
Betty Gautier, Secretary to the President

Adoption of Convention Rules
President Wendell Powell

President's Report
President Wendell Powell

Officer Reports

Year in Review / Executive Director's Report
Ardis Watkins

1:30 - 1:45 p.m. Break

1:45 p.m. **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

Motivational Speaker
Dr. Kendra Davis

2:30 - 3:15 p.m. Breakouts

3:15 - 3:30 p.m. Break

3:30 p.m. **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

Recognition of Candidates/Call for Nominations
Kim Martin, State Bylaws Chairperson

- Scholarship
- Retiree Council (No floor nominations)
- Audit (No floor nominations)
- Insurance Board (No floor nominations)
- EMPAC

5 p.m. Recess

5:30 - 6 p.m. **Memorial Service**
Colony AB

7 - 8 p.m. **Explosion of Gospel**
Guilford Ballroom

8 p.m. - 10:30 p.m. **ELC Event**
Imperial Ballroom

9 p.m. - 2 a.m. **Hospitality Suites Open**



Credential changes must be made at the
Information Center by 9 a.m. on Friday.



**Stay informed on everything going at the Convention
through our website at convention.seanc.org.**

- **Convention Hub:** Get all the documents, event info, and schedules you need.
- **Photo Contest:** Share your photos with us, and **you could win a prize!**
- **Information:** Find out about sponsors, Entrepreneur Ave., vendors, and more!

CONVENTION AGENDA

Friday, September 11

10 a.m. - 6 p.m. **Exhibits** (*open during recess*)
Guilford Ballroom

Entrepreneur Avenue Open
3rd Floor Lobby

9 a.m. **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

Delegate Polling

Policy Platform Report
Kelly Russell, Policy Platform Chairperson

Bylaws Report/Amendments/Voting
Kim Martin, State Bylaws Chairperson

11:45 a.m. - 1 p.m. **Lunch**

1:15 p.m. **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

**Introduction of Governor's Cabinet
and Council of State**

2:30 - 2:45 p.m. **Break**

2:45 - 3:45 p.m. **Breakouts**

4 p.m. **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

Candidate Voting
Kim Martin, State Bylaws Chairperson

- Scholarship
- Retiree Council (No floor nominations)
- Audit (No floor nominations)
- Insurance Board (No floor nominations)
- EMPAC

4:30 - 4:45 p.m. **Break**

Tabulation of Votes, Bylaws Advisory Committee

4:45 p.m. **Business Session**
Guilford Ballroom

Call to Order
President Wendell Powell

Election Results
Kim Martin, State Bylaws Chairperson

5 p.m. **Recess**

5:15 p.m. **2026-27 Board Member
Official Photos**
Blandwood

Retiree Council Meeting
Biltmore AB

Insurance Board Meeting
Olympia

Scholarship Foundation Board
Old North

5:30 - 6:30 p.m. **Chill with the President**
Connection Bar

7:30 p.m. **EMPAC Endorsed Candidates Reception***
Imperial Ballroom

**Free to all EMPAC investors currently contributing to EMPAC.
Those investors contributing \$5 or more per month are permitted to
bring one guest. Additional guest passes can be purchased by
the EMPAC investor for \$20 per guest.*

Only members of SEANC can contribute to EMPAC.

9 p.m. - 2 a.m. **Hospitality Suites Open**



President Wendell Powell
would like to extend a special thanks to:

Parliamentarian Kim Martin
Parliamentarian Joyce Shaw
Professional Parliamentarian Ken Soo
Secretary to the President Betty Gautier

CONVENTION AGENDA

Saturday, September 12

8:30 a.m. - Noon..... Exhibits (open during recess)
Guilford Ballroom

Entrepreneur Avenue Open
3rd Floor Lobby

9 a.m. Business Session
Guilford Ballroom

Call to Order

President Wendell Powell

Rep Your Region

Audit Committee Report

Alicia Warren, State Audit Chairperson

Emerging Leaders Report

Tiffany Vaughn, State Emerging Leaders Chairperson

EMPAC Report and Awards

Junior Hulen, State EMPAC Chairperson

Membership Report

Jamie Robinson, State Membership Chairperson

Awards Report

Pam Hailey, State Awards Chairperson

- District of the Year Award
- Distinguished Service Award
- Member of the Year Award
- District Chairperson of the Year Award

Scholarship Foundation Report and Raffle

Nicole Hunter, Scholarship Foundation Chairperson

Community Service Project Cash Call to benefit Lupus.



New Business

Introduction of Past Presidents and Spouses

President Wendell Powell

Vendor & District Raffle Winners' Announcements

11:30 a.m.Adjournment

11:30 a.m. Past Presidents' Luncheon
Imperial EF

2 p.m. 2026-2027 Board of Governors' Meeting
Regional Representative Voting
Imperial Ballroom

5 p.m. Red Carpet Photo Booth Opens

7 p.m. Awards Banquet
A Night to Shine: Illuminating the path ahead
Guilford Ballroom



STATEWIDE OFFICERS



President Wendell Powell of Fayetteville (District 41) has been a SEANC member for 21 years and has served the state and the Department of Adult Corrections for over 21 years. He works as a Correctional Captain at Harnett Correctional Institution. Powell has served in multiple district and statewide positions including District Chair and committees including Growth and Expansion, Bylaws, Policy Platform, Emerging Leaders, and Membership. He chaired the Fight for Fifteen Committee and the Planning Committee. Powell served on SEANC's Executive Committee as a Regional Representative Second Vice President and First Vice President.



First Vice President Emily Jones of Clayton (District 41) retired after 30 years of state service including UNC Hospital, Central Prison, and as a Mental Health Officer at Wake County Probation and Parole. Jones has been a SEANC member for over 20 years and has served SEANC in many capacities including as Second Vice President, General Treasurer, and District Chair. Jones contributes a considerable amount of time in the community and state through field contact, legislative movements and appreciation events with state employees.



Second Vice President Stacie Crabtree of Moncure (District 41) is an Operations Specialist with the Department of Adult Correction's Emergency Preparedness Section. With almost 25 years of state service, she has been a SEANC member since 2003. Stacie has served SEANC as SEANC's General Treasurer and is the current Officer Liaison to the Statewide Awards Committee, Bylaws Committee and Growth and Expansion Committee. At the district level, she has held the roles of treasurer and secretary. She holds an Associate in Applied Science and a Bachelor of Science in Criminal Justice Systems.



Timothy N. Morgan of Salisbury (District 10) is a Programs Supervisor with the Department of Adult Correction. He has over 29 years of state service and joined SEANC in 2011. Throughout his tenure with SEANC, Morgan has held numerous leadership positions within his district, including District Chair, Vice Chair, Secretary and Treasurer. He is also a member of the North Carolina Correction Association, Prince Hall Free & Accepted Mason, and Phi Beta Sigma Fraternity Incorporated. An active member of his community, Morgan is a proud Aggie as an alum of North Carolina A&T State University.

CANDIDATES FOR STATEWIDE COMMITTEES

Statewide EMPAC Chair: Junior Hulen (22)

Audit Committee: Loretta Wynder (41) and Nina Griswell (68)

Insurance Board: **East** - Bryant Carl Elliott (69), **West** - Amy Robinson (9), **North Central** - Gracie LeSane (27), **Piedmont** - Sidney Sandy (11), **South Central** - no candidates

Retiree Council: **East** - Jimmie Horton (63), Spillman Grice (66), **West** - Jamie Robinson (9), **North Central** - Angela Lyons (28), **Piedmont** - Sidney Sandy (11), **South Central** - Laura Overstreet (62)

Scholarship Foundation: **East** - one vacancy, **West** - one vacancy, **North Central** - Nicole Hunter (37), **Piedmont** - one vacancy, **South Central** - one vacancy.

2025 - 2026 BOARD OF GOVERNORS

EXECUTIVE COMMITTEE

President Wendell Powell, Fayetteville	Immediate Past President Kirk Montgomery, Burlington	South Central Region Mark Dearmon, Raleigh	ASSISTANTS TO THE PRESIDENT
First Vice President Emily Jones, Clayton	Western Region Janice Smith, Fleetwood	Eastern Region Stanley Drewery, Grifton	Parliamentarian Kim Martin, Concord
Second Vice President Stacy Crabtree, Moncure	Piedmont Region Martha Fowler, Mebane	Insurance Board Amy Robinson, Taylorsville	Parliamentarian Joyce B. Shaw, Elizabeth City
Treasurer Timothy N. Morgan, Salisbury	North Central Region Antoine Burton, Youngsville	Retiree Council Benny Brigman, Hookerton	Secretary Betty Gautier, Benson

DISTRICT CHAIRPERSONS

District 1 Mark Haskett, Cullowhee	District 16 Willie Bailey, Pfafftown	District 37 Furman Beckwith, Apex	District 59 Kathy Merritt, Goldsboro
District 2 Cliff Johnson, Waynesville	District 17 Isaac Rogers, Burlington	District 38 Tammy Tompkins, Raleigh	District 60 Hiawatha Jones, Goldsboro
District 3 Janice Smith, Fleetwood	District 18 Latasha Kendell, Monroe	District 39 Mark Dearmon, Raleigh	District 61 Cindy Hester, Elizabethtown
District 4 Caroline Dedmon, Shelby	District 19 Martha Fowler, Mebane	District 40 Tiffany Vaughan, Raleigh	District 62 Laura Overstreet, Wilmington
District 5 Willard Jobe, Burnsville	District 20 Tilisha Mayhue, Jackson Springs	District 41 Kaliah Hooper-Cotten, Clayton	District 63 Shilda Owens, Lewiston
District 6 Sonya Akbar, Morganton	District 21 Virginia Lindsey, Butner	District 42 Jonathan Lazenby, Sanford	District 64 Angela Moore, Greenville
District 7 Alisun Boldrini, Boone	District 22 Deborah Harney, Cameron	District 43 Debra Dunston, Raleigh	District 65 Kiana Price, Greenville
District 8 Kaleigh Kemp, Lansing	District 23 Jeremy Register, Whiteville	District 44 Greg Bethea, Garner	District 66 Regina Jackson, Kinston
District 9 Jamie Robinson, Taylorsville	District 24 Sheenah Morrison, Rowland	District 45 John Williams, Apex	District 67 Patricia Moore, New Bern
District 10 Donald Ellis, Salisbury	District 25 Kathy Ramsey, Cary	District 46 Angela Blount, Raleigh	District 68 Rita Woods, Creswell
District 11 Pam Tillman-Storr, Wadesboro	District 26 Antoine Burton, Youngsville	District 56 Sheila Eley, Ahoskie	District 69 Tonya Jennings, Elizabeth City
District 12 Carleen Edwards, Charlotte	District 27 Chevella L. Thomas, Durham	District 57 Melvin Chapman, Nashville	District 70 Stanley Drewery, Grifton
District 13 Linda Colbert, Charlotte	District 28 Alice Jarman, Butner	District 58 Janice McLean, Goldsboro	

SEANC STAFF

100% SEANC MEMBERSHIP

Executive Director	Ardis Watkins
Assistant to the Executive Director/Meeting and Convention Coordinator	Jacque Chatman
Director of Operations.....	Brenda Johnson
Assistant to the Director of Operations/Facilities Manager	Daisy Stancill
Receptionist	Jackie Boone
Director of Information Technology	Balu Chepuri
Data Engineer	Jamison Rhodes
Data Base Administrator	Ken Nelson
Director of Member Services	C.J. Stephens
Member Services Insurance Specialist.....	Tianna Alberts
Member Services Insurance Specialist.....	Jessica Cooper
Director of Communications/Public Relations.....	Jonathan Owens
Communications Specialist	Beth Dew
Digital Communications Specialist	Samantha Cline
Chief Financial Officer	Brenda Williams
Senior Accountant.....	Felicia Edwards
Accounting Specialist	Gena Hamm
Accounting Specialist	Dina Ortez
Director of Government Relations.....	Suzanne Beasley
Political Strategist/Lobbyist	Flint Benson
Lobbyist.....	Chris Hailey, Jr.
Director of Member Relations	Lynn Cote
Lead/South Central Member Relations Representative	Felicia Powell
Member Relations Representative	Angela Edwards
Member Relations Representative	Dontravis Williams
Member Relations Representative	Adam Winebarger
Member Relations Representative	Scott Leonard
Public Schools Liaison	Brad Langhans
Lead Member Relations Specialist	Carri Derrick
Member Relations Specialist	Tamara Bridges
Member Relations Assistant	Sabrina Williams
Member Relations Assistant	Pat Evans
Member Relations Coordinator	Tony Booe

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*To be eligible for this discount, members must be a current full-time or retired employee of the state of North Carolina (including public school employees). Additionally, members' state payroll or retirement benefits from a plan administered by the North Carolina Retirement Systems division of the Department of State Treasurer must be on direct deposit with SECU. Members must be at least 18 years of age or otherwise eligible for lending services to apply. Lending is limited to residents of North Carolina, South Carolina, Georgia, Tennessee and Virginia. Additional terms and conditions apply.



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GRAND PRIZE \$5,000

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2ND PRIZE \$2,000

Help support the future leaders of tomorrow!
Thanks to your generosity, the SEANC Scholarship Foundation awarded 45 scholarships totaling \$45,000 in 2026!



Aetna® works to build healthier communities.



We proudly support the 42nd Annual SEANC Convention.

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2026 CONVENTION RULES OF ORDER

1. The convention program shall be the order of business for its meetings. However, to expedite the session proceedings or to accommodate guest speakers, the president may make changes for that session.
2. For admission to the convention hall and to facilitate identification and seating, delegates and others shall be required to wear the badge issued upon registration.
3. In the convention hall, there shall be no use of electronic voice applications or talking on cell phones, unless expressly authorized. Texting is permitted as long as the device is set to mute or vibrate. Unauthorized videotaping, recording or transmission of the convention proceedings is prohibited. Cell phones shall be turned off or set to vibrate.

DEBATE

4. Before a delegate can make a motion or address the convention, the delegate must be recognized by the presiding officer. Upon recognition, the delegate must address the presiding officer by their title, (for example, "Madame President," "Madame Chairwoman," etc.) stating that "I am" and his/her name, "delegate from" and provide the district number the delegate represents.
5. A person who has been recognized to make a motion or to debate may not use the floor for a different purpose.
6. No delegate shall speak in debate more than twice on the same question on the same day, or longer than two minutes each time, without permission of the assembly granted by a majority vote without debate.
7. Total debate on any main motion and pending secondary motions, including amendments, shall not exceed a total of 20 minutes unless permission is granted by the assembly. Ten minute increments may be granted by a majority vote without debate.
8. Debate on a motion shall not be closed unless both sides have been given the opportunity to speak.

BUSINESS

9. Policy platform objectives receiving an unfavorable report from the statewide Policy Platform Committee shall not be considered during regular business. However, such objectives may be considered under new business pursuant to Rule 11.
10. Business items not in the convention program which a delegate wishes to be considered, must be submitted to the president in writing or via email to convention@seanc.org by 9 a.m. on Friday, September 11, 2026.
11. A substantive amendment to any item of business must be submitted either in writing to the president or via email to convention@seanc.org.
12. Voting for delegates will be conducted by individual electronic keypads. Delegates in the convention hall will use electronic keypads to vote. Voting results will appear on the large screen in front of the convention hall.
13. Only one vote per delegate may be cast in an election. If in any election the total number of votes cast by a district or region exceeds its number of eligible voters, that district or region alone shall vote again after remedial steps are taken to prevent an excess of votes.
14. Amendments to the EMPAC Bylaws must be submitted in writing to the state EMPAC Chairperson or via email to convention@seanc.org by 9 a.m. on Friday, September 11, 2026, to be considered.



State Employees Association of North Carolina
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