

SEANC 42nd Annual Convention

September 9–12, 2026 • Sheraton Greensboro at Four Seasons

Delegate Guide

Your Guide to a Successful Convention Experience

Excellence in Action: Shaping Tomorrow Together

WELCOME

Dear Delegate,

Congratulations on being selected to represent your district at the 2026 SEANC Annual Convention. Serving as a delegate is one of the most important responsibilities within our Association. Your participation helps shape the future of SEANC through discussion, education, and voting on issues that affect our members across North Carolina.

We encourage you to review this guide before arriving and keep it with you throughout Convention. Thank you for your commitment to SEANC and for your willingness to serve. We look forward to seeing you in September!

BEFORE YOU ARRIVE

- Review the attached Proposed Bylaw Amendments.
- Read through the event flyers included with this guide.
- Confirm your travel and hotel arrangements with your District Chair.
- Bring any materials you wish to reference during Convention.

WHEN YOU ARRIVE — REGISTRATION

Registration is located on the 3rd Floor and is organized by Region. You will receive:

- Delegate Badge
- Convention Program
- Convention Materials

 Please wear your delegate badge at all Convention functions.

YOUR RESPONSIBILITIES AS A DELEGATE

General Responsibilities

- Attend all General Sessions.
- Participate in Convention business.
- Vote on issues presented before the Convention.
- Review proposed Bylaw amendments.
- Conduct yourself professionally.

Delegate Voting

- Only certified delegates are eligible to vote.
- Alternates may vote only after officially replacing a certified delegate.
- A certified delegate and alternate may not both vote.

If You Are Unable to Attend

Notify your District Chair immediately so they can:

- Certify an alternate if needed.
- Update the delegate roster.
- Cancel or modify your hotel reservation.
- Ensure your district maintains full representation.

CONVENTION SCHEDULE AT A GLANCE

Wednesday, September 9

Registration & Committee Meetings

Thursday, September 10

10:00 AM	New Delegate Orientation <i>Colony A & B</i>
Noon	Convention Convenes <i>Business Sessions • Educational Breakouts • Entrepreneur Avenue Opens</i>
2:30 PM	Breakout Sessions <i>AI • ELC in Action • Insurance Education • Treasurer's Office Session</i>
7:00 PM	Gospel Explosion <i>Guilford Ballroom • Veronica Evans Ministries</i>
8:00 PM	ELC Game Night <i>Imperial Ballroom • Sports attire encouraged!</i>

Friday, September 11

8:30 AM	Convention Business <i>Business Sessions • Educational Breakouts</i>
2:45 PM	Breakout Sessions <i>AI • ELC in Action • Insurance Education • Treasurer's Office Session</i>
5:30 PM	Chill with the President <i>Connection Bar (by the pool)</i>
7:00 PM	EMPAC Reception

Saturday, September 12

9:00 AM	Convention Business <i>Business Sessions • Awards Presentations</i>
11:30 AM	Past Presidents Luncheon
All Day	Rep Your Region Competition
7:00 PM	Awards Banquet

EDUCATIONAL BREAKOUT SESSIONS

Sessions are held Thursday at 2:30 PM and Friday at 2:45 PM. Locations will be in your convention folder.



What They're Not Telling You About AI

AI is already shaping jobs, benefits, and daily lives of NC state employees. This plain-English session covers how AI works, what tools are worth knowing, and what rapid AI expansion in state government means for workforce levels, accountability, and member protections.



State Health Plan Sessions

Thursday: Active members and retirees on the 70/30 plan — what's ahead in 2027 including benefit changes and Open Enrollment. Friday: Medicare Advantage Retirees — 2027 benefit changes and Open Enrollment preview.



ELC in Action: Strengthening Our Team, Shaping Our Future

For State ELC Council members and District ELC Chairs only. A dynamic team-building experience designed to strengthen connections, inspire collaboration, and position ELC for continued success.



Insurance Education

Learn how to maximize your SEANC membership through affordable insurance options — home, auto, renters, motorcycle, flood, accident, and vehicle repair. Representatives will explain coverage and answer questions.



Treasurer's Office Session — Health Care and Retirement

Important updates on health care and retirement for NC state employees.

SPECIAL EVENTS



Gospel Explosion

Thursday, Sept. 10 • 7:00 PM • Guilford Ballroom • Veronica Evans Ministries — Back by Popular Demand!



ELC Game Night

Thursday, Sept. 10 • 8:00 PM • Imperial Ballroom • SEANC Feud • Finish the Lyrics • Cornhole • Wear your favorite sports team attire!



Chill with the President

Friday, Sept. 11 • 5:30–6:30 PM • Connection Bar (by the pool) • Relax. Connect. Enjoy.



EMPAC Reception

Friday, Sept. 11 • 7:00 PM • Open to all delegates



Awards Banquet

Saturday, Sept. 12 • 7:00 PM • A Night to Shine — Illuminating the Path Ahead • Semi-formal, sparkly, dressed to shine

CONVENTION ETIQUETTE

- Arrive on time for all sessions.
- Wear your delegate badge at all Convention functions.
- Silence all electronic devices during sessions.
- Be respectful of fellow delegates and speakers.
- Follow instructions from Convention leadership and staff.

FREQUENTLY ASKED QUESTIONS

Who may vote?	Only certified delegates, unless an alternate has officially replaced a delegate.
What if I cannot attend?	Notify your District Chair immediately.
Do I need every General Session?	Yes, delegates are expected to attend all General Sessions.
Where is registration?	3rd Floor, organized by Region.

Thank You for Serving

Your participation is vital to the success of our Association.